

# Policy Statement

## Quality, Health, Safety, Environment, Energy, Information Safety, Corporate Social Responsibility

**Basell Orlen Polyolefins Group** is committed to manage its activities in the scope of production and sales of polyolefins, taking into consideration:

- *Fulfilment of customers' requirements*
- *The health and safety of Employees, Contractors, Customers and the Public*
- *Protection of the environment*
- *Assurance of proper protection of information in all systems of its processing*
- *Efficient use of energy*
- *Product traceability throughout the entire value chain.*

We are operating within the framework of Responsible Care® programme and in accordance with the following standards:

- *ISO 9001 – Quality*
- *ISO 14001 – Environment*
- *ISO 45001 – Occupational Health and Safety Management System*
- *ISO 27001 – Information Security*
- *ISO 50001 – Energy*
- *ISCC PLUS – Sustainability*
- *OCS - Operation Clean Sweep®*

By implementing this Policy, the **Basell Orlen Polyolefins Group** recognizes the management of quality, environment, energy, occupational health and safety, information security, and corporate social responsibility as a fundamental aspect of its operations and commits to:

- Maintain the HSEQ Management System designed to fulfil the law requirements and continuously improve its performance.
- Comply with applicable legal regulations and other national and international standards by applying Good Engineering Practices, Good Manufacturing Practices, and Good Corporate Social Responsibility Practices.
- Maintain standards of Operational Excellence.
- Implement and maintain good practices in terms of the requirements of Organisational Standard on the Policy for Management of Occupational Health and Safety, Fire Safety, Process Safety, and the Safety of Storage and Transport of Dangerous Goods in the ORLEN Capital Group
- Implement and maintain the Operation Clean Sweep® program, monitor its realization, and promote the program within and outside the organization.
- Maintain and develop the Risk-Based Inspection (RBI) program, which enables planning and execution of inspections based on risk analysis, in order to enhance installation reliability, minimize the risk of failures, and optimize maintenance costs, in compliance with legal requirements and international standards
- Strive to increase customer satisfaction through continuous product development, technical consulting that supports our customers' operations, improvement of customer service procedures, and regular dialogue with customers by involving them in the organization's development.
- Apply health, environmental and safety assessment, efficient energy management as well as fair operating practices as critical factor in Company's actions and strategic decision making.
- Ensure responsible, efficient and sustainable use of raw materials, energy through application of innovative technology, training program and relevant management practices.
- Continually improve energy management results through the implementation of objectives and tasks associated with this policy.
- Encourage the purchase of energy-efficient products and services and develop projects aimed at improving energy result.
- Promote healthy lifestyle and ensure a healthy working environment and increase the level of employee medical services with special emphasis on dialogue with employees in this area.
- Lead programs providing sustainable and socially responsible way of managing the Company.
- Promote a positive work culture that is based on the full involvement of all employees and on the principle that all accidents and health hazards can be prevented. Each employee has a unique impact on sustainable development of the company.
- Promote a positive culture of safety within a frame of GOAL ZERO program and widely understood promotion of safe behaviours and attitudes through organizational and technical actions as well as through open dialogue with employees in this area.
- Responsibly manage the processes and products in all stages of their life cycle by application of Sustainable Development, Product Stewardship and Good Manufacturing Practice principles to prevent its negative influence on people and environment.
- Establish and strive to improve procedures aimed at emergency prevention and accident hazard recognition to minimize the damages to the human health, environment, Company property as well as the social environment of the Company.
- Improve the organization based on internal processes as well as feedback from the external environment, by involving stakeholders in the organization's improvement process. Maintain constructive and transparent relationships with the organization's social surroundings.
- Actively engage in the development of the industry by being a leader who sets good practices and trends in innovation.
- Comply with all statutory legal requirements regarding the processing of categories of protected information, based on the confidentiality attribute of all data, including personal data and information related to public trading of securities.
- Continuously improve the protection of information constituting business confidentiality as defined by the Act on Combating Unfair Competition.
- Ensure an appropriate level of security for other classified and protected information within the BOP Group, based on their integrity or availability.
- Undertake actions that ensure the secure processing of protected information within ICT networks and in paper-based document circulation, based on the best available standards, norms, and practices in the field of information security.
- Ensure protection of entrusted information being the property of persons or entities that cooperate with the Group, where required by relevant contractual information protection clauses.
- Apply the safeguards described in the Statement of Applicability of the Information Security Management System.
- Oblige its subcontractors to follow the principles of this Policy.
- Publicly communicate the outcomes of ongoing activities and maintain an open dialogue with all interested parties.
- Verify the implementation of this Policy in all areas of the Company activities.

It is the responsibility of the Management Board members to familiarise the employees with this Policy Statement and secure its compliance, especially by ensuring all resources necessary for its realization.

Płock, May 2026

**Joost Verploeg**

Chief Executive  
Officer BOP

**Marek Wilmanowicz**

Board Member  
Operations Director

**Barbara Sissons**

Board Member  
Chief Financial Officer

**Jasper de Kruif**

Chief Executive  
Officer BOPS